



AFP- MN Mentorship Program Revised Fall, 2014

The Mentorship Program aims to further enable member fundraisers, both new to the profession and seasoned individuals, to grow and lead as effective professionals by providing meaningful one-on-one relationships. Each fall a new cohort of mentee and mentor pairs will begin their partnerships. Each mentee and mentor pair will design a shared goal/outcome for their partnership to be completed during the year-long mentorship.

Criteria: To provide a high quality program, mentee and mentor pairs will be match according to their fields, experience and goals as outlined in the application process. Mentee and Mentors must be AFP-MN members with active memberships. Mentees have to be employed for at least one year in the fundraising field or have relevant experience before being admitted to the program. Mentors need at least five years of experience in the field and are only able to be assigned to one mentee in a cohort. Mentees are required to pay a \$20 registration fee to confirm his/her spot in the cohort. To encourage other avenues of education, mentees will be given free admittance to one AFP-MN educational event during the cohort year. Free admittance coupon to be mailed by October 15th each year.

Commitment: Mentee and mentor pairs enter into a year-long commitment. After the initial orientation session, pairs are encouraged to meet in person monthly; however; timetables should be pre-determined to best suit the needs of the pair and to accomplish of the goal/outcome. The expectation is for pairs to meet at least three times.

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